

Name: Shailendra Jain
Designation: Country CFO and Company Secretary
Organization: Faurecia India Group
Number of years of experience: 23 years
Qualification: Chartered Accountant and Company Secretary

Background...

I am the Country CFO of a reputed global automotive components manufacturing company, responsible for Indian operations, with adequate complexities of multiple business units, having 7 Companies including 3 Joint Ventures, 12 manufacturing plants, more than 4000+ people organisation, with close to around Rs. 1900 Crores of yearly revenue.

The key takeaway..

For me, the key takeaway of this program was to remove my blindness, challenge status quo and working continuously towards domains of cares.

"I don't know the basics and need more practice"

On the very first day immediately after introduction, when you are confused to distinguish between 'Fact' & 'Story', it was sufficient to challenge the blindness that I don't know the very basics and need more and more practice.

Summary of my learning journey...

If I have to summarise the learning journey in this CEO program, I will bifurcate this into two parts:

One is to learn the basics of leadership skills while also doing practices in somatic way alongwith taking care of what I care about.

Secondly to do practices with a learning team which adds great value either during your successes or breakdown instances.

My favourite practices..

The topic of leadership is very vast, however covering some important ones like Listening, Responsibilities, Emotions/ Moods, Promise, Request, Actions, Conversation and Strategy, were among the best I liked and practiced during journey of 11 months of this program.

The best part of the program for me..

At the same time, reminding about domains of cares (be it professional or personal) and working continuously to achieve the same, was the best part of this program, according to me.

And finally...

If I look back, I can say that I am now more confident person as compared to before; I have much more clear thought process to resolve any issues/conflicts; I communicate more effectively either to the team or to the peers in leadership team; I make unreasonable requests in the domains of my cares; I manage well the long projects that requires periodic reviews, guidance and communication, I am focussed on developing my team by giving clear feedback in a positive manner, provide continuous coaching and give opportunities by changing their roles. This was the case earlier.

Of course, this is a long journey of continuous learning, however, I am confident that while applying some of the practices, now I am able to set-up my ambitious goals to grow further and reach a new career path.